

DECISION-MAKER:	COUNCIL		
SUBJECT:	Council Annual Review		
DATE OF DECISION:	17 th July 2019		
REPORT OF:	The Leader of the Council		
<u>CONTACT DETAILS</u>			
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STATEMENT OF CONFIDENTIALITY
N/A

BRIEF SUMMARY

Southampton City Council is committed to making a difference to the lives of city residents by improving their outcomes. The Council Strategy sets out our vision: **A city of opportunity where everyone thrives**, and describes our priority outcomes:

- Strong, sustainable economic growth
- Children and young people get a good start in life
- People in Southampton live safe, healthy, independent lives
- Southampton is an attractive and modern city where people are proud to live and work
- Modern, sustainable council

This report reviews our achievements and progress against these outcomes as well as setting out the proposed future strategic framework of five key programmes of work to support the delivery of the council outcomes:

- Communities & Culture
- Green City
- Place Shaping
- Wellbeing
- Successful, sustainable business

These programmes will, alongside the delivery Executive's Commitments form the strategic focus for the organisation in the medium term (2019-2025).

This report should be considered alongside the Financial Outturn Report also presented to Full Council July 2019.

RECOMMENDATIONS:		
	(i)	To note the council's achievements 2018/19.
	(ii)	To note the business priorities for the council 2019/20.

	(iii)	To agree the five strategic programmes as a format for further business planning to deliver the council's outcomes.
	(iv)	To agree the Executive's commitments for the council.
REASONS FOR REPORT RECOMMENDATIONS		
1.	The annual review report supports the quarterly publication of Council Strategy Performance data, and supports the organisation to reflect on achievements and progress against the Council Strategy.	
2.	It is important for Council to understand and agree the strategic direction via the five programme themes and the Executive's Commitments.	
ALTERNATIVE OPTIONS CONSIDERED AND REJECTED		
3.	None.	
DETAIL (Including consultation carried out)		
4.	In 2018/19, there were a number of significant achievements against the outcomes. A detailed summary of latest statistical figures and key achievements is included in Appendix 1 . Performance against the Council Strategy measures is published quarterly: https://www.southampton.gov.uk/council-democracy/council-data/council-performance/	
5.	<p>Strong, sustainable economic growth</p> <ul style="list-style-type: none"> • Southampton has been ranked as the third fastest growing city for economic success and wellbeing in the PwC Good Growth for Cities 2018 report. • In March 2019, the council launched its new vision for the future of transport in the city, entitled Connected Southampton 2040. • Southampton was one of the ten cities that were shortlisted by the government to receive a share of the Transforming Cities Fund. In the first round of funding the council secured £5.7M to continue delivering the Southampton Cycle Network. 	
6.	<p>Children and young people get a good start in life</p> <ul style="list-style-type: none"> • In 2018 Southampton City Council was accepted into the British Youth Council, strengthening our dedication to empowering the young people of Southampton. • In 2018, young people in Southampton took part in the UK Youth Parliament national consultation, where over 1.1 million voted nationally to end Ending Knife Crime the issue they care most about. Young people in Southampton contributed 13,511 ballots, which was the 6th highest turnout (69.7%) from a local authority area in the UK. • In 2018, an Ofsted review of Southampton City Council's Care Leavers service recognised the positive improvements made to the service, highlighting the stable senior leader team and positive improvements to the service for care leavers, backed by a strong financial commitment. 	
7.	<p>People in Southampton live safe, healthy and independent lives</p> <ul style="list-style-type: none"> • Southampton City Council launched a not for profit energy brand, CitizEn Energy in 2018, providing affordable energy to customers and reinvesting profits back into energy saving schemes in Southampton, with over 1,000 households on its supply. 	

	<ul style="list-style-type: none"> • In 2018, Southampton City Council's Urgent Response Service was awarded an 'Outstanding' rating by the CQC, which provides Rehabilitation and Re-ablement services for adults in Southampton. • Fire safety improvements in Southampton tower blocks were shortlisted for a 'Best customer impact' award from the National Housing Maintenance Forum in January 2019.
8.	<p>Southampton is an attractive and modern city where people are proud to live and work:</p> <ul style="list-style-type: none"> • £2.7 million of funding has been secured by Southampton City Council through the government's Clean Bus Technology Fund to retrofit buses and reduce harmful emissions in the city. • St James' Park in Shirley and Riverside Park in Bitterne Park have been awarded a Green Flag award in recognition of their high environmental standards and well maintained visitor facilities. • Over 31,000 people visited the Leonardo da Vinci: A Life in Drawing exhibition, held at Southampton Art Gallery between 1st February and 6th May 2019.
9.	<p>Modern, sustainable council</p> <ul style="list-style-type: none"> • In 2018, the council achieved a Silver Award from the Ministry of Defence Employer Recognition scheme for support offered to staff members who are members of the Armed Forces. • Southampton City Council launched its first ever Social Worker Apprenticeship Scheme called 'Grow Our Own', providing career development opportunities for social work staff and helping to retain social work staff already employed by the council. The first tranche of apprentices are due to start in September 2019.
10.	<p>Our priorities for 2019/20 are set out in the service level business plans, developed as part of the outcomes based business planning and budgeting process, which set the 2019/20 budget for the council. These included:</p>
11.	<p>Strong, sustainable economic growth:</p> <ul style="list-style-type: none"> • Supporting skills development, training, employment and volunteering. • Bringing forward strategic pipeline of developments to meet the city's ambitions. • Delivering residential, commercial, retail, hospitality and leisure offers. • Supporting inward investment and business growth.
12.	<p>Children and young people get a good start in life:</p> <ul style="list-style-type: none"> • Delivering a high quality Early Help service, that delivers improved outcomes for children, young people and their families, and reduces demand for higher cost support services. • Delivering more cost effective and efficient Looked After Children ('LAC') provision, improving outcomes for children and young people in our care, and reducing the numbers of looked after children and associated costs. • Delivering an effective and efficient Front Door Service, that ensures that children, young people and their families get the right help at the right time. • Delivering efficient services for Education (High Needs and Schools), including school improvement, attendance and SEND provision. • Delivering a high quality Early Years Provision. • Providing effective Asset Management of our schools.

13.	<p>People in Southampton live safe, healthy, independent lives:</p> <ul style="list-style-type: none"> • Prioritising community development to increase independence (Adult Social Care), encourage neighbourhood based support and build community resilience. • Improving adult social care and develop a strength based culture in adult social care. • Integration with health, prevention and early intervention. • Improving tenant experiences led by the Housing Improvement Board. • Deliver effective Extra Care Housing. • Completing the citywide sprinkler programme. • Continuing to deliver adaptations to homes to support people with disabilities.
14.	<p>Southampton is an attractive and modern city where people are proud to live and work:</p> <ul style="list-style-type: none"> • Ensure clean and tidy streets. • Attractive green spaces and play facilities that are supported by 'friends' groups and volunteers and used to support family friendly events. • Residents being able to recycle a wide range of materials • Services that support the control of vermin, litter, side waste and bins left on pavements. • Management of wildlife and protected species and tree planting to enhance the city. • Developing and delivering cultural, heritage and visitor services.
15.	<p>Modern, sustainable council:</p> <ul style="list-style-type: none"> • Increasing self-service and automation within services. • Proactive development of interns and apprenticeships programme in the council including LAC, care leavers, graduates, training for existing staff • Managing attendance at work and reduce sickness absence. • Working with partners to reskill and redeploy staff to meet changing service needs. • Developing and delivering a programme to attract care leavers, apprentices, interns and graduates.
Our focus in the year ahead	
16.	<p>The council commissioned a Corporate Peer Challenge in September 2017 led by the Local Government Association (LGA), and a report was presented to Full Council with the findings and recommendations of this review in July 2018.</p>
17.	<p>Amongst other recommendations the Peer Review highlighted that we should:</p> <ul style="list-style-type: none"> • Continue to move from a short term internal focus to a longer term ambition as leaders of place; and, • Develop a single set of political, organisational and vision based priorities that are unique to Southampton.
18.	<p>We are therefore developing five key programmes of work. These will ensure we can focus our resources and efforts more effectively, and ultimately deliver our priority outcomes. These are:</p>
19.	<p>Communities & Culture:</p>

- Embracing the diversity of cultures within Southampton, and enhancing our historical and cultural offering as a cornerstone for the future of the city.
- Green City:
- Nurturing green spaces, embracing access to the water and providing a sustainable clean, healthy and safe environment in which to visit, live and work.
- Place Shaping:
- Using data, insight and vision to design the future needs of the city (residents, businesses and visitors). Delivering a city for future generations that may not yet have been born.
- Wellbeing:
- Start well, live well, age well. Working well with other public service providers to ensure our customers get timely, appropriate support.
- Successful, sustainable business:
- Meeting the changing needs of our customers using data and insight to make the right decisions.
 - Building sustainable, agile and flexible services, with people who have the capacity, capability and confidence to adapt to and drive changing environments.

20. These five themes will be used as a format for future business planning, in order to deliver against the council outcomes.



21. The five themes will be supported by the delivery of 25 priority projects by 2025 (25 by 25). This will allow the council to focus on the delivery of key priority over the medium term. Work is ongoing to ensure business planning and Budget setting are fully integrated, in order to align all resources to the delivery of council priorities. This work will also ensure our organisation is delivering for the wider

	needs of the city and aligned with public, private and voluntary sector partners with an interest in public services.
	Executive Commitments
22.	As well as supporting the delivery of the council strategy through the five programme themes, we are committing to deliver the administration's promises to: <ol style="list-style-type: none"> 1. Boost the local economy by directing the Council's spending towards local companies and encouraging local employers to pay the real Living Wage. 2. Combat Climate Change by fulfilling the Green City Charter. 3. Deliver more quality affordable Council Homes that Southampton families need. 4. Reduce crime rates in the city by investing in preventative work and lobbying for more police on our streets. 5. Develop ambitious transport plans to transform the links across the city and wider region. 6. Create a Health and Social Care system that works for the people of Southampton by developing services that meet the needs of elderly and vulnerable residents. 7. Tackle child hunger by providing free fruit and yoghurts to all children up to age 11. 8. Support Young people to reach their potential by investing £80 million in our schools. 9. Achieve recognition of Southampton as a City of Culture. 10. Regenerate Bitterne by providing new leisure, health and housing facilities.
23.	Progress against the previous Executive's Commitments (2018/19) is summarised in Appendix 2 .
RESOURCE IMPLICATIONS	
<u>Capital/Revenue</u>	
24.	This paper reflects the approved council budget as set in February 2019. There are no additional resource requirements arising directly from the recommendations in this paper. Any new resources required to deliver the Executives Commitments or priority programmes will be considered within the council's Business Planning and Budget setting process for 2020/21 and beyond.
<u>Property/Other</u>	
25.	None
LEGAL IMPLICATIONS	
<u>Statutory power to undertake proposals in the report:</u>	
26.	The statutory powers for producing the Council Strategy can be found in the Local Government & Housing Act 1989, Local Government Acts 1972, 1999 and 2000 and s1 Localism Act 2011.
<u>Other Legal Implications:</u>	
27.	None
RISK MANAGEMENT IMPLICATIONS	
28.	Strategic risks are managed through an existing framework of the Corporate

	Risk Register, Contract Procedure Rules, Financial Procedure Rules, the Council's Constitution and Public Procurement Law. There are no specific risks identified with the recommendations in this paper.
29.	New risks may arise from new projects or investment to deliver the Executive Commitments and priority programmes. These risks will be identified and managed as part of the decision making process.
POLICY FRAMEWORK IMPLICATIONS	
30.	The Executive Commitments and priority programmes will support the delivery of the Council Strategy 2016-2020 and the Council's Policy Framework.

KEY DECISION?	No
WARDS/COMMUNITIES AFFECTED:	None
<u>SUPPORTING DOCUMENTATION</u>	
Appendices	
1.	Southampton City Council Annual Review
2.	Your council's commitments to you: Executive Commitments 2018/19

Documents In Members' Rooms

1.	
2.	
Equality Impact Assessment	
Do the implications/subject of the report require an Equality and Safety Impact Assessment (ESIA) to be carried out.	No
Data Protection Impact Assessment	
Do the implications/subject of the report require a Data Protection Impact Assessment (DPIA) to be carried out.	No
Other Background Documents	
Other Background documents available for inspection at:	
Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)
1.	
2.	